

National Association of Clubs for Young People

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National Association of Clubs for Young People

Charity information

Charity registration number

306065

The Board of Trustees

S Webb – Chairman
Dr T Powley – Honorary Treasurer
K Birkby
J Carroll
G S Ceaser
D Cole
G Cornish
P Curran
J Haywood
S Healey
C Hilton
S Hodge
W E J Leftwich
T Leishman
AG Pippen
S Pittman
T Tod
N Voules
J Ward

Executives

Chief Executive

S Antrobus

Principal address

371 Kennington Lane
London
SE11 5QY

Bankers

CAF Bank
25 Kings Hill Avenue
Kings Hill
West Malling
Kent
ME19 4JQ

Solicitors

Clarkson, Wright & Jakes
Valiant House
12 Knoll Rise
Orpington
Kent
BR6 0PG

National Association of Clubs for Young People

Charity information (continued)

Andrew J Ellis
Solicitor and Notary Public
18 Raglan Precinct
Town End
Caterham
Surrey
CR3 5UG

Independent auditors

Mazars LLP
Times House
Throwley Way
Sutton
Surrey
SM1 4JQ

Insurance brokers

Watson Laurie Ltd
Watson Laurie House
234-236 St George's Road
Bolton
BL1 2PH

Pension advisers

Scottish Widows plc
Pensions Department
PO Box 918
15 Dalkeith Road
Edinburgh
EH16 5XA

National Association of Clubs for Young People

Trustees' report

For the year ended 31 March 2008

The trustees present their report and the financial statements of the Association for the year ended 31 March 2008.

The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" issued in March 2005 in preparing the annual report and financial statements of the charity.

Structure, governance and management

Status

The Association is incorporated under Royal Charter and operates as Clubs for Young People. It does not have a share capital and is formed otherwise than for profit.

The Association is a registered charity, number 306065.

The principal address of the Association is 371 Kennington Lane, London SE11 5QY.

Constitution

The Association is governed by a Board of Trustees. The trustees meet at least six times a year to deal with the governance of the Association. The trustees are listed on page 4.

Trustees serve a four year term of office. To maintain the board's continuity approximately 50% of trustees change every two years.

Trustees are recruited via a variety of sources. Firstly, new trustees are sourced from the member organisation network. This is specified within the Royal Charter. Each vacant position is subject to election and ratification from the appropriate member region. Trustees have also been co-opted from the business community and when a specific skill gap/need is identified on the Board (such as finance or fundraising) the appropriate specialist area is targeted. This may mean advertising in the press, on the web and in specific trustee recruitment sources. All trustees that come via this route are carefully selected to ensure that they have the skills required and the commitment to the organisation.

Each trustee is inducted into their role. They are provided with a copy of "The Essential Trustee" and meet with the CEO and Chair to agree an induction plan.

The Board of Trustees liaises with the wider membership at the Association's Annual General Meeting and will liaise with Association members at regional meetings and conferences.

National Association of Clubs for Young People

Trustees' report

For the year ended 31 March 2008 (continued)

The Trustees

The trustees who served the Association during the year were as follows:-

S Webb – Chairman
Dr T Powley – Honorary Treasurer
K Birkby
J Carroll
G S Ceaser – Vice Chairman
D Cole
G Cornish
P Curran
D Evans (resigned June 2007)
J Haywood
S Healey (appointed November 2007)
C Hilton
S Hodge
D King (resigned June 2007)
W E J Leftwich – Vice Chairman
T Leishman
AG Pippen
S Pittman
T Tod
N Voules
J Ward

Statement of trustees' responsibilities

Charity law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of its incoming resources and resources expended for that period. In preparing those financial statements, the trustees are required to:-

- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- comply with applicable accounting standards subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 1993. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

National Association of Clubs for Young People

Trustees' report

For the year ended 31 March 2008 (continued)

Organisational structure

Clubs for Young People is a UK wide organisation. The UK staff team are based at the UK headquarters which supports a comprehensive network of some 3,500 clubs with a membership of 400,000 young people in 45 constituent organisations (Such as Leicestershire Clubs for Young People) with staff in three areas, 9 Government regions, and in Northern Ireland, Scotland and Wales.

Objectives and activities

Clubs for Young People believes strongly in the benefits of good quality youth work, delivering structured activities to young people in their local communities. These activities enable young people to make a positive contribution in their area, across their city or county, nationally and internationally.

There is a great deal of interest in how best to support young people through the difficult transition from young person to adult. For arguably the first time in our history, all political parties and society in general are facing in the same direction. Everyone is looking for a solution, with much agreement on part of the problem – the challenge of family and community life and young people's place in society.

We believe young people are key to the future development of our communities and wider society.

They are also key to the decision making process of the organisation and have been actively engaged in our plans, developing our strategy and advocating on behalf of all young people.

Key to young people's positive involvement in local opportunities is the support they receive from youth workers and youth leaders, both paid and voluntary, and CYP supports these individuals through its training and development activities.

Clubs for Young People – Objectives

We have an ambitious strategy

Clubs for Young People aims to be the **leading** voluntary youth organisation in the **UK** promoting the involvement, engagement and achievement of **all** young people.

Reach and involve

Ensuring more young people have the opportunity to participate.

National Association of Clubs for Young People

Trustees' report

For the year ended 31 March 2008 (continued)

Stay and enjoy

Creating opportunities for young people to continue to be involved.

Develop and achieve

Encouraging and supporting the personal and social development of young people at all levels.

As with previous years Clubs for Young People operates a yearly planning process that is measured against its ability to help us achieve our strategic direction. Although we have an excellent staff team our capacity to deliver is tight. We have to think carefully about how best to achieve our strategic direction, prioritise our work and develop our plans to meet the priorities. Our members, the Board, staff and volunteers are all fully engaged in this process.

Activities

Supporting and encouraging the personal and social development of young peoples

Clubs for Young People delivers

- Training and development support to its members
- A high quality national programme of events and activities, some of which enable young people to be engaged through high quality youth work which delivers positive activities that are:
 - Sporting, competitive or involve physical activity
 - Creative
 - Residential
 - Developing leadership skills
 - Adventurous
 - Engaging through Community Leadership
 - Enabling young people to have a say
 - Directed training – both of young people and adult workers.

Above all we firmly believe that this approach enables all young people to make a positive contribution in their local communities.

All of our work with young people is underpinned by:

- an inclusive approach with young people to planning, organisation and delivery of their support and activities
- contributing to the personal and social education of young people
- serving as models of good practice to regions, constituent organisations and affiliated clubs
- being safe and fun for the young people

National Association of Clubs for Young People

Trustees' report

For the year ended 31 March 2008 (continued)

Outdoor education centre

Glenborrodale has continued to provide excellent outdoor and leadership opportunities to young people from across the UK. Young people from all across the UK have been able to develop their outdoor activity skills or experience them for the first time in an almost unique setting. Work is continuing to review the facilities to ensure that they meet health and safety requirements and the expectations of young people themselves.

Volunteers – making a lasting commitment to young people

Clubs for Young People has at its very foundation an extensive network of committed and passionate volunteers and actively promotes volunteering across the network. Clubs for Young People has a volunteer development pathway which enables young volunteers to be actively involved in the organisation at all levels. Many volunteers are sourced and recruited via the young people network. A volunteer policy governs good practice in this area. Volunteers are also recruited via website portals and targeted advertising. It is not uncommon for certificates to be handed out to volunteers whose involvement stretches 10, 20, 30 and 50 years and this reflects their long term commitment to Clubs for Young People and to young people themselves.

Achievements and performance

2007/8 sees Clubs for Young People in the third year of its three year strategy. With oversight and governance from the Board of trustee this is primarily delivered through our Young People's Services Team, Our Constituent Organisation network, and the Outdoor Pursuits team at Glenborrodale in North West Scotland, our Policy and Communications Team and the Support Services team. The staff resource has grown during the year with the addition of a Head of Volunteering and a Head of BOOM – an arts based project for young people.

Helping Young People to learn and grow

Our three year strategic direction challenges the staff team, the members and young people to focus on creating opportunities for young people (***Reach and Involve***) to make a positive contribution in their local communities (***Stay and Enjoy***), lead healthy lifestyles and ultimately celebrate their achievements (***Develop and Achieve***).

Through its membership network Clubs for Young People supports over 400,000 young people and 30,000 adult volunteers working in over 3,000 youth clubs, youth groups and projects across the UK.

National Association of Clubs for Young People

Trustees' report

For the year ended 31 March 2008 (continued)

In 2007/8 Clubs for Young People had three main objectives:

Delivering a programme of positive activities to young people - Do Somethin'

The campaign aims to involve over 30,000 young people each in inspiring positive and challenging activities.

This has

- Offered alternatives to crime and antisocial behaviour that engage rather than exclude young people
- Provided opportunities for all young people to make a positive contribution to their local community
- Encouraged young people to lead healthier lifestyles through sport and physical activity

Delivering organisational and workforce development and support to the Clubs for Young People membership – More Than Just a Club

More Than Just a Club is an initiative to support all those who work with young people. In the year 2007/8 this has

- Provided resources to facilitate structured, purposeful work with young people in clubs, projects and services
- Given staff and volunteers the training and information they need to develop skills and share good practice
- Ensured equal opportunities for everyone, covering under-represented areas and addressing critical issues

Advocating on behalf of the Clubs for Young People Membership and Club and Community Based Youth Work

In 2007/8 we have

- Championed Club and Community based Youth Work
- Influenced policy development and government plans
- Raised the profile of youth work
- Enable young people to have a voice

Here are some practical examples of how we did this in 2007/8

Delivering a programme of positive activities to young people - Do Somethin'

In 2007/8 over 35,000 young people were involved in the Do Somethin' Campaign. For example; Over 15,000 young people played a part in our UK five-a-side tournament, over 800 young people volunteered to support positive activities in their local communities, 500 young people trained as BOOM volunteers to deliver the BOOM community film project in partnership with Apple, MTV and V, over 100 young people completed the 100 mile canoe test over five days and two groups of young parents worked with a team of youth workers to pilot and develop the **it happens Teenage Pregnancy Peer mentoring programme.

National Association of Clubs for Young People

Trustees' report

For the year ended 31 March 2008 (continued)

It is estimated that approximately 5,000 young men are engaged across the network on the boxing development programme. The programme culminates in the UK Boxing Finals which has seen the biggest number of participants in many years. Along with this, young people aged from 11 to 18 from across the UK have been involved in a range of positive activities including – leadership development programmes, urban table tennis, UK Athletics Tournament, Snooker and Pool development programmes and championships, a photographic competition, a mural design national programme, a UK netball programme, accreditation and training programmes.

It is this last activity that has seen the most growth in 2007/8 – Clubs for Young People, through its work with Sports Leaders UK, Sport England and OCN has developed a range of accredited outcomes and programmes for young people and the membership have invested considerable time implementing these. The outcome is young people who would not normally receive accredited recognition for their work are being acknowledged.

A significant piece of research undertaken in partnership with Sheffield University, UK Youth and National Youth Agency supported the value of positive engagement with young people. One of the key findings of the research was that where you place a club there are considerably less anti social behaviour orders handed out. Such evidence underpins our belief that positive engagement with young people in their local communities does make a difference.

Delivering organisational and workforce development and support to the Clubs for Young People membership – More Than Just a Club

As a membership organisation we are committed to supporting our membership to deliver better outcomes and opportunities to young people.

In 2007/8 this has included support with over £0.5 million of income direct to clubs and counties from trusts and income generation initiatives, training and support to members in the Central area to ensure they are prepared for future commissioning opportunities, partnership working within Yorkshire to appoint a club support worker and encouragement for members to apply for MYPLACE funding opportunities.

Young Peoples Services staff coordinated two key conferences and professional development programmes for members across the UK.

There was just under 1,000 accreditations received by staff, volunteers and young people through Open College Network, Sports Leaders UK and Running Sport ensuring highly trained staff delivering quality youth work to young people. In one month alone 51 volunteers/workers were trained through the Sports Activity Pack programme which will see over 500 more young people participating in sporting activity at a club level along with 40 key club workers and volunteers trained to deliver Sports Leaders level 1 & 2 leadership development courses. 2007/8 also saw the re-establishment of Cheshire Clubs for Young People and the beginning of the Clubs for Young People Youth Work Academy Programme to support organisational development, workforce development and young people participation across our membership.

National Association of Clubs for Young People

Trustees' report

For the year ended 31 March 2008 (continued)

Advocating on behalf of the Clubs for Young People Membership and Club and Community Based Youth Work

Representing and advocating on behalf of our membership is crucial to their continued support and development and 2007/8 has seen significant developments in this area.

Our Blueprint Project to develop a framework for 21st century youth clubs has begun its inquiry and is championed by David Blunkett MP. The inquiry team is made of experts, academics, practitioners and supporters and is working with a researcher to develop both policy frameworks and practical solutions to delivering high quality club and community based youth work in modern world class facilities.

We are delighted that the government has recognised the value of positive activities delivered through club and community based youth work. Our influencing work, research and consultation papers have for a long time extolled the virtues of this work and our intense work to champion this in 2007/8 has delivered significant results. The government's ten year youth strategy – Aiming High has youth facilities and positive activities as its core themes and the MYPLACE support programme launched early in 2008 will ensure almost £1/2bn will be used by the government to fund better youth clubs and facilities for young people.

We have actively engaged in the debate on youth crime and gangs and our chief executive is chairing a national inquiry into how best to respond to the challenges of gangs in our communities and youth crime.

Young people remain at the heart of our advocacy work and the continued development of the Big Exchange programme has seen young people comment in the media on the chancellor's budget and speak at parliamentary events. With the addition of the SENSE Media project for young people our aim is to strengthen this area of our work in the coming year.

Revenue Generation

We continue to be indebted to our corporate supporters, trusts and foundations and would like to express our thanks for their support which in turn enables us to provide much needed support to our membership and to young people directly. We are extremely grateful to Gillette for their continued support which has extended over sixty years and to new supporters such as Masterfoods, the Royal Mail, JG Land Estates and TDR. In addition we would also like to extend a vote of thanks to PF Charitable Trust, John Lewis Partnership Charities Committee, Kirby Laing Foundation, Youth Link Scotland, Charles Dunstone Charitable Trust, The Football Foundation, Lloyds TSB Foundation for England and Wales, The Football Association, Abbey Charitable Trust. This support has enabled 2007/8 to be such a successful year for the organisation.

National Association of Clubs for Young People

Trustees' report

For the year ended 31 March 2008 (continued)

Financial review

The financial statements of the Association for the year to 31 March 2008 incorporate the requirements of the Statement of Recommended Practice (SORP): Accounting and Reporting by Charities. To meet the requirements of SORP, the Statement of Financial Activities includes all of the transactions of the Association's special funds, be they designated, restricted or endowed.

The charity had net outgoing resources of £177,558 (2007 £141,731). Expenditure was well controlled during the year and progress is being made to develop fundraising capability. The principal funding sources are shown in notes 2 and 3 to the accounts.

Risk management

The trustees and management of Clubs for Young People have carried out a detailed evaluation of all risks to which the Association is exposed and in particular, to those relating to operations and finance.

In those areas where an element of risk was found to exist the trustees have initiated an ongoing review in order to mitigate those risks by:-

- agreeing a course of action with the Senior Management Team;
- introduction of budgetary controls for financial monitoring;
- introduction of an internal risk assessment document according to Charity Commission guidelines, approved by the Board and implemented by the Senior Management Team with regular reviews;
- a full review of custodian trustee responsibilities;
- reducing the risk through the introduction of new procedures;
- continuous monitoring;
- insurance.

In other areas of little or no risk, existing controls were found to be satisfactory although regular assessment of working practices will continue.

Reserves policy

The trustees have a reserves policy which is reviewed annually. The policy accords with the Charity Commission's guidelines (Charity Reserves CC19 dated May 1997). The Trustees reviewed the reserves policy and agreed the following two elements that make up the reserves policy, namely to:-

- Underpin the running of Headquarters with three month's running costs; and
- Within the three months running costs identify those costs that will enable the charity to meet its obligations to staff and other stakeholders whilst removing unnecessary expenditure.

National Association of Clubs for Young People

Trustees' report

For the year ended 31 March 2008 (continued)

The target level for reserves is approximately £400,000. The general reserve excluding fixed assets at 31 March 2008 is £167,202 (2007: £352,131). The trustees recognise that this falls short of the current target for holding reserves and action is being taken to address this situation through income generation and a review of the reserves policy.

The trustees have reviewed designated funds and have decided that the following funds are appropriate:

- **Strategic development £300,000** – The organisation continued to make progress with the three year strategic direction agreed by the Board in April 2005. Due to the continued discussions with UK Youth to review possible merger there has been no need to draw on the designated funds for strategic development.
- **policy and campaigns** - The policy and campaigns designated funds were expended in full in the year 2007/8. As noted above this has been a area of considerable investment for Clubs for Young People as the result noted above signify the long term benefits of this.

Investment assets and policy

This is a statement of the investment principles of the trust as approved by its trustees.

Objective

To provide growth in capital and income over the longer term without taking undue risk. This will be achieved by investment in a diversified portfolio.

The Finance Committee reviews investment policy on a regular basis.

Garfield Weston Boys' Club Trust

In 1985 an individual benefactor gifted a freehold property on the West coast of Scotland, together with a permanent endowment fund, to provide an outdoor pursuit facility for young people. The property and endowment fund were received and held by the Garfield Weston Boys' Club Trust on behalf of Clubs for Young People. The Trust has very similar objects to those of Clubs for Young People.

Prior to 10 July 2000, the Garfield Weston Boys' Club Trust was a separately administered Charitable Trust. The Chairman and Honorary Treasurer for Clubs for Young People are appointed trustees of the Garfield Weston Boys' Club Trust by the latter's trust deed and there were three other independent trustees.

National Association of Clubs for Young People

Trustees' report

For the year ended 31 March 2008 (continued)

In addition to holding the aforementioned property and endowment fund, the Garfield Weston Boys' Club Trust holds funds in its own right and has generously supported Clubs for Young people for many years.

The freehold property and permanent endowment fund are accounted for within the Association.

On 10 July 2000, two of the three independent trustees resigned and were succeeded by two trustees who were trustees of Clubs for Young People. Further the administration of the Garfield Weston Boys' Club Trust was taken over by the Association. Accordingly, with effect from 10 July 2000, the Garfield Weston Boys' Club Trust is a connected charity and its charity number is 249828.

The results for the year were as follows:-

	2008	2007
	£	£
Net (outgoing) resources for the year	(98,227)	(82,513)

National Association of Clubs for Young People

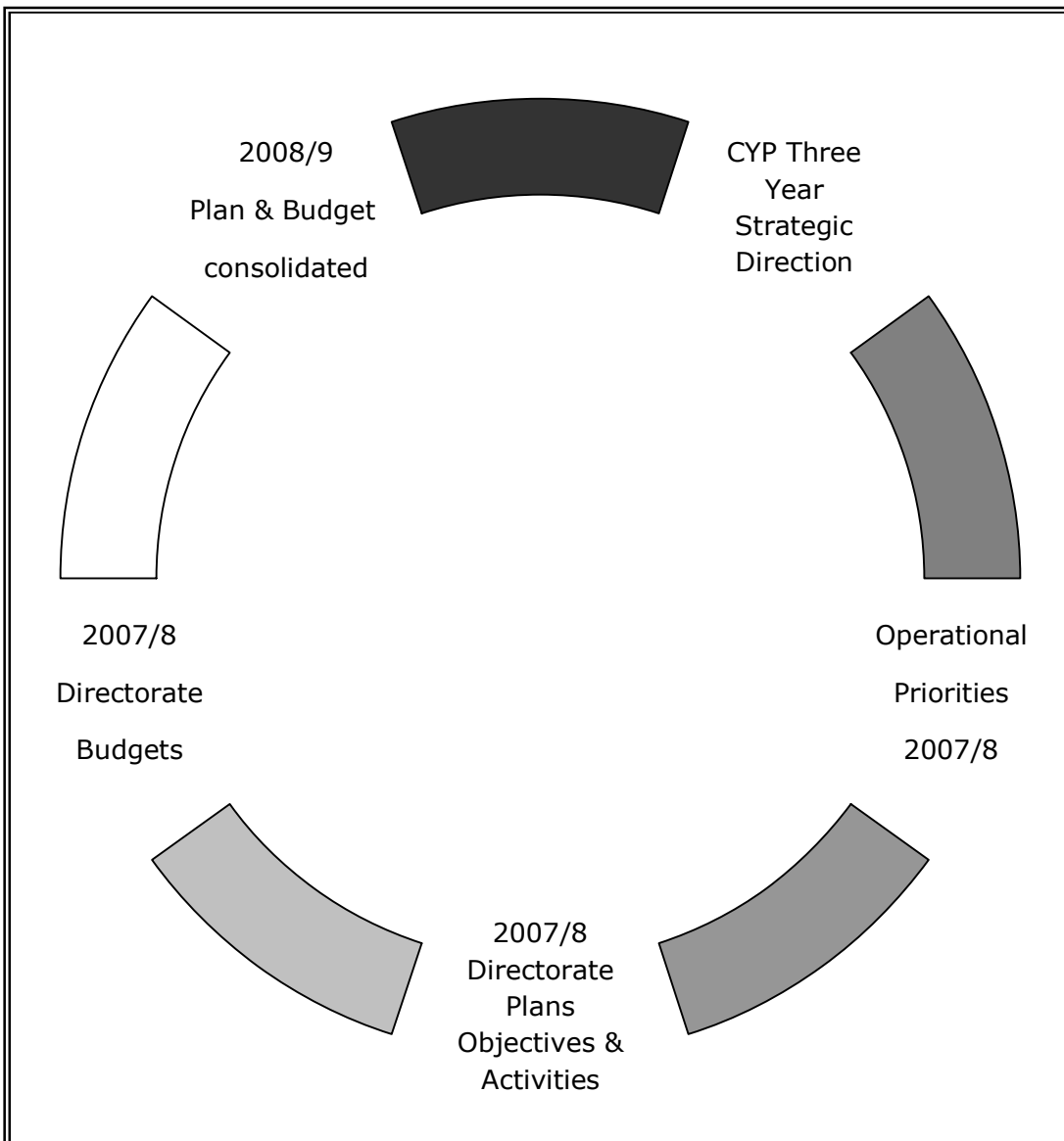
Trustees' report

For the year ended 31 March 2008 (continued)

Plans for future periods

2007/8 saw the completion of year three of the three year plan.

As part of this a planning cycle has been produced:



National Association of Clubs for Young People

Trustees' report

For the year ended 31 March 2008 (continued)

After detailed review, consultation and discussion the Board agreed the The CYP priorities for 2007/8 should be:

- **To support our membership and, in partnerships with them, enable young people's needs to be met**
- **To raise income (to support current work)**
- **To be the national advocate for young people and an authority on issues that affect them**
- **To review merger with UK Youth**

These priorities will be reviewed at the end of 2008 and appropriate priorities agreed for the 2008/9 period. 2008 will be year three of the strategic direction for CYP and as a result there will also be a comprehensive review of achievements against this and consideration of the direction for the following three years 2009 to 2012. Members, staff and external partners will be consulted as part of this strategic review and a full report will be submitted to the Board. This will form part of the planned discussions with UK Youth as part of a comprehensive review of whether to merge the two organisations.

A small merger subgroup comprising the Chief Executive and two Trustees is continuing discussions with UK Youth in order to facilitate the process especially with regard to three key themes; a proposed mission and objects for a single organisation; a governance system for a possible new organisation and a timeline for implementing the possible creation of a single new organisation. The group are benefiting from the advice of a solicitor from Dickinson Dees with much experience in mergers who has been hired to assist in this process. Funding for this has been donated by Lloyds TSB Foundation.

Funds held as custodian trustee and on behalf of clubs

Clubs for Young People acts as custodian trustee for a considerable number of properties owned by clubs. The CYP Support Services Manager has responsibility for the coordination and management of the arrangements and responds to initial inquiries from registered clubs. All records are secured in lockable cabinets and arrangements are being made to ensure that legal documents are safe from fire, flood or other significant damage.

Clubs for Young People takes its custodian trustee responsibility seriously and regular reports and requests are provided to the Finance Committee for scrutiny and governance before approval by the full Board of Trustees. In 2007/8 an extensive review was carried out on all the custodian trustee responsibilities. The findings of which are to be implemented in 2008/9.

Cash deposits are also held on behalf of a number of affiliated clubs (see note 13). The deposits are held in a separate bank account.

National Association of Clubs for Young People

Trustees' report

For the year ended 31 March 2008 (continued)

Statement as to disclosure of information to auditors

The trustees have taken all the necessary steps to make us aware, as trustees, of any relevant audit information and to establish that the auditors are aware of that information.

As far as the trustees are aware, there is no relevant audit information of which the charity's auditors are unaware.

Auditors

Mazars LLP have expressed their willingness to continue as auditors and a resolution to reappoint them will be proposed at the forthcoming Annual General Meeting.

Approved by the trustees on
and signed on their behalf by

.....
S Webb
Chairman

Independent auditors' report to the trustees of National Association of Clubs for Young People

We have audited the financial statements of the National Association of Clubs for Young People for the year ended 31 March 2008 which comprise the Statement of Financial Activities, the Balance Sheet, and related notes. These financial statements have been prepared under the accounting policies set out therein.

This report is made solely to the trustees in accordance with sections 43 and 44 of the Charities Act 1993. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of the trustees and auditors

As described in the Statement of Trustees' Responsibilities, the trustees are responsible for the preparation of the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

We report to you our opinion as to whether the financial statements give a true and fair view, whether the financial statements are properly prepared in accordance with the Charities Act 1993 and whether the information given in Trustees' Report is consistent with the financial statements. We also report if, in our opinion, the charity has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding trustees' remuneration and transactions with the charity is not disclosed.

Basis of audit opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made in the preparation of the financial statements, and of whether the accounting policies are appropriate to the charity's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming an opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Independent auditors' report to the trustees of National Association of Clubs for Young People (continued)

Opinion

In our opinion:

- the financial statements give a true and fair view, in accordance with United Kingdom Generally Accepted Accounting Practice, of the charity's state of affairs as at 31 March 2008 and of its incoming resources and application of resources, including its income and expenditure, in the year then ended;
- the financial statements have been properly prepared in accordance with the Charities Act 1993; and
- the information given in the Trustees' Report is consistent with the financial statements.

CHARTERED ACCOUNTANTS
and Registered Auditors

MAZARS LLP
Times House
Throwley Way
Sutton
Surrey SM1 4JQ

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Date

National Association of Clubs for Young People

Statement of financial activities For the year ended 31 March 2008

	Notes	Unrestricted funds £	Restricted funds £	Endowment funds £	Total 2008 £	Total 2007 £
Incoming resources						
Incoming resources from generated funds						
Voluntary income						
Donations	2	127,941	435,722	-	563,663	473,718
Legacies		1,210	-	-	1,210	17,559
Affiliation fees		49,624	-	-	49,624	49,629
Activities for generating income						
Sponsorship and fundraising		134,331	-	-	134,331	160,644
Investment income						
		40,527	49,802	-	90,329	79,245
Rental income						
		14,455	-	-	14,455	18,703
Incoming resources from charitable activities						
Young People's Services	3	138,418	1,332,908	-	1,471,326	376,691
Outdoor education centre - Glenborrodale		17,812	-	-	17,812	18,590
Gain on sale of property						
		-	-	-	-	270,706
Total incoming resources		<u>524,318</u>	<u>1,818,432</u>	<u>-</u>	<u>2,342,750</u>	<u>1,465,485</u>
Resources expended						
Costs of generating funds						
Fundraising and publicity		172,948	-	-	172,948	197,831
Charitable activities						
Young Peoples' Services		556,496	1,660,203	-	2,216,699	1,271,670
Outdoor education centre - Glenborrodale		8,529	76,941	6,713	92,183	103,500
Governance costs						
		28,478	10,000	-	38,478	34,215
Total resources expended		<u>766,451</u>	<u>1,747,144</u>	<u>6,713</u>	<u>2,520,308</u>	<u>1,607,216</u>
Net (outgoing) / incoming resources						
	7	(242,133)	71,288	(6,713)	(177,558)	(141,731)
Other recognised gains and losses						
Unrealised (losses) / gains on investments		(1,850)	(175)	(2,614)	(4,639)	7,142
Net movement in funds		<u>(243,983)</u>	<u>71,113</u>	<u>(9,327)</u>	<u>(182,197)</u>	<u>(134,589)</u>
Balances brought forward		812,453	123,765	1,046,466	1,982,684	2,117,273
Balances carried forward		<u>568,470</u>	<u>194,878</u>	<u>1,037,139</u>	<u>1,800,487</u>	<u>1,982,684</u>

National Association of Clubs for Young People
Balance sheet at 31 March 2008

		2008		2007	
	Notes	£	£	£	£
Fixed assets					
Tangible fixed assets	8		273,301		281,558
Investments	9		888,339		892,978
			<u>1,161,640</u>		<u>1,174,536</u>
Current assets					
Stock	10	1,441		8,708	
Debtors	11	369,050		217,448	
Cash at bank and in hand		495,197		832,276	
			<u>865,688</u>	<u>1,058,432</u>	
Creditors: Amounts falling due in less than one year	12	(226,841)		(250,284)	
			<u>638,847</u>		<u>808,148</u>
Net assets			<u>1,800,487</u>		<u>1,982,684</u>
Funds					
Unrestricted	14		568,470		812,453
Restricted	15		194,878		123,765
Endowment	16		1,037,139		1,046,466
	17		<u>1,800,487</u>		<u>1,982,684</u>

Approved by the trustees on
and signed on their behalf by

.....
T Powley
Honorary Treasurer

National Association of Clubs for Young People

Notes to the financial statements For the year ended 31 March 2008

1 Accounting policies

1.1 Basis of accounting

The financial statements are prepared under the historical cost basis of accounting, as modified by periodic revaluation of investments and in accordance with applicable UK accounting standards and the Statement of Recommended Practice “Accounting and Reporting by Charities” and the Charities Act 1993.

1.2 Incoming resources

Incoming resources including donations, legacies, affiliation fees, grants and other incoming resources are accounted for on an accruals basis.

1.3 Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with use of resources. Central office support services and premises costs have been allocated based on staff time.

1.4 Investments

Fund investments are included in the financial statements at mid-market value at the balance sheet date. Both realised and unrealised gains and losses are included in the Statement of Financial Activities.

1.5 Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the Association and which have not been designated for other purposes.

Within this, designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each fund is set out in the notes to the financial statements.

Restricted funds are funds to be used in accordance with the specific restrictions imposed by donors or which have been raised for particular purposes. The aim and use of each restricted fund is set out in the notes to the financial statements.

Endowment funds represent those assets which must be held permanently by the Association, principally investments. Investment management charges and legal advice relating to the funds are charged against the respective funds. The aim and use of each endowment fund is set out in the notes to the financial statements.

1.6 Depreciation

Depreciation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful economic life of that asset as follows:-

Freehold property	2.5% pa	Straight line
Fixtures and fittings	4% to 33% pa	Straight line/reducing balance

National Association of Clubs for Young People

Notes to the financial statements

For the year ended 31 March 2008 (continued)

1 Accounting policies (continued)

1.7 Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

1.8 Pension costs

The Association operates a defined contribution pension scheme for employees. The assets of the scheme are held separately from those of the Association. The annual contributions payable are charged to the Statement of Financial Activities.

Prior to 31 March 2000, the Association operated a defined benefit scheme for employees. The scheme operates as a closed scheme with effect from that date. The costs of providing pensions and other post retirement benefits are charged to the Statement of Financial Activities based on the Schedule of Contributions calculated by the actuary.

1.9 Operating leases

Operating lease rentals are written off as incurred.

1.10 Irrecoverable VAT

Irrecoverable VAT is written off as incurred.

National Association of Clubs for Young People

Notes to the financial statements

For the year ended 31 March 2008 (continued)

2 Donations

	Unrestricted funds	Restricted funds	Endowment funds	Total funds 2008	Total funds 2007
	£	£	£	£	£
Garfield Weston Boys' Club Trust	62,001	200,000	-	262,001	203,712
Garfield Weston Foundation	-	-	-	-	50,000
Freemasons' Grand Charity	-	-	-	-	50,000
Football Foundation	-	80,307	-	80,307	54,867
John Ellerman Foundation	-	15,000	-	15,000	15,000
Lloyds TSB Foundation	-	49,800	-	49,800	-
Charles Dunstone Foundation	-	37,500	-	37,500	-
Other donations	65,940	53,115	-	119,055	100,139
	<u>127,941</u>	<u>435,722</u>	<u>-</u>	<u>563,663</u>	<u>473,718</u>

3 Incoming resources from charitable activities

	Unrestricted funds	Restricted funds	Endowment funds	Total funds 2008	Total funds 2007
	£	£	£	£	£
Department for Education & Skills	-	264,258	-	264,258	262,949
Sport England	-	-	-	-	25,000
V – do somethin' more	-	120,000	-	120,000	-
V – Boom	-	815,000	-	815,000	-
Children In Need	-	54,800	-	54,800	-
Youth Active	-	46,000	-	46,000	-
Programme of activities	91,355	-	-	91,355	51,262
Other	47,063	32,850	-	79,913	37,480
	<u>138,418</u>	<u>1,332,908</u>	<u>-</u>	<u>1,471,326</u>	<u>376,691</u>

National Association of Clubs for Young People

Notes to the financial statements

For the year ended 31 March 2008 (continued)

4 Resources expended

	Fundraising and publicity £	Young Peoples' Services £	Glenborrodale £	Governance £	Total 2008 £	Total 2007 £
Direct costs						
Staff costs	75,868	702,968	42,813	13,743	835,392	733,034
Grants awarded	-	24,891	-	-	24,891	22,515
Programme costs	-	954,435	-	-	954,435	182,052
Event costs	2,250	59,367	-	-	61,617	32,075
Profile raising	-	36,055	-	-	36,055	23,043
Merger review	-	-	-	5,715	5,715	-
Other fundraising costs	1,301	-	-	-	1,301	10,325
Equipment & maintenance	-	1,296	22,780	-	24,076	10,359
Trustee meetings	-	-	-	5,009	5,009	3,577
Audit fee	-	-	-	7,385	7,385	6,931
Legal & professional fees	16,293	-	-	-	16,293	18,821
Other	-	15,162	-	-	15,162	22,564
	<u>95,712</u>	<u>1,794,174</u>	<u>65,593</u>	<u>31,852</u>	<u>1,987,331</u>	<u>1,065,296</u>
Support costs						
Staff costs	37,262	203,845	9,590	3,197	253,894	250,146
Depreciation	1,770	9,682	7,168	152	18,772	17,039
Premises costs	9,640	52,739	2,481	827	65,687	69,439
Office costs	5,671	31,022	1,459	486	38,638	27,615
IT	891	4,873	229	76	6,069	14,688
Irrecoverable VAT	9,238	50,540	2,378	793	62,949	35,654
Insurance	558	3,054	144	48	3,804	6,260
Meetings	1,613	8,824	415	138	10,990	-
Recruitment & training	981	5,362	252	84	6,679	-
Accounting	7,327	40,089	1,886	629	49,931	52,477
Legal & professional	891	4,868	229	76	6,064	41,533
Other	1,394	7,627	359	120	9,500	27,069
	<u>77,236</u>	<u>422,525</u>	<u>26,590</u>	<u>6,626</u>	<u>532,977</u>	<u>541,920</u>
	<u><u>172,948</u></u>	<u><u>2,216,699</u></u>	<u><u>92,183</u></u>	<u><u>38,478</u></u>	<u><u>2,520,308</u></u>	<u><u>1,607,216</u></u>

For details of the method of allocation of Support costs see note 1.3.

National Association of Clubs for Young People

Notes to the financial statements

For the year ended 31 March 2008 (continued)

5 Grants payable

	2008 £	2007 £
Institutional grant made to support activities for young people in a region		
Yorkshire clubs	4,891	14,865
North Paddington Youth Club	10,000	-
Institutional grants from restricted interest on Muriel Preece Endowment Fund		
Runcorn Boys' Club	10,000	7,650
Total grants	<u>24,891</u>	<u>22,515</u>

6 Staff costs

The aggregate payroll costs were:-

	2008 £	2007 £
Wages and salaries	603,517	591,911
Social security costs	61,681	61,621
Other pension costs	194,448	179,798
Freelance staff	119,542	37,575
Travel / other	110,098	112,275
	<u>1,089,286</u>	<u>983,180</u>

National Association of Clubs for Young People

Notes to the financial statements

For the year ended 31 March 2008 (continued)

6 Staff costs (continued)

The number of employees earning over £60,000 per annum, excluding pension contributions was:-

	2008	2007
£70,001 - £80,000	1	1

No trustee received any remuneration in either year. Travel expenses totalling £3,758 (2007 £2,632) were reimbursed to 10 (2007: 11) trustees during the year.

Particulars of employees:

The average number of staff employed by the Association during the financial year amounted to:-

	2008 No.	2007 No.
Fundraising and publicity	2.8	3.2
Young Peoples' Services	15.1	15.2
Outdoor education centre – Glenborrodale	0.7	1.0
Governance	0.2	0.4
	<u>18.8</u>	<u>19.8</u>

7 Net (outgoing) / incoming resources

Net (outgoing) / incoming resources are stated after charging:-

	2008 £	2007 £
Depreciation	18,772	17,039
Auditors' remuneration - as auditors	7,385	6,931
	<u> </u>	<u> </u>

National Association of Clubs for Young People
Notes to the financial statements
For the year ended 31 March 2008 (continued)

8 Tangible fixed assets

	Freehold property £	Fixtures & equipment £	Total £
Cost			
At 1 April 2007	220,512	383,464	603,976
Additions	-	10,515	10,515
	<hr/>	<hr/>	<hr/>
At 31 March 2008	220,512	393,979	614,491
	<hr/>	<hr/>	<hr/>
Accumulated depreciation			
At 1 April 2007	41,768	280,650	322,418
Charge for the year	5,513	13,259	18,772
	<hr/>	<hr/>	<hr/>
At 31 March 2008	47,281	293,909	341,190
	<hr/>	<hr/>	<hr/>
Net book value			
At 31 March 2008	173,231	100,070	273,301
	<hr/>	<hr/>	<hr/>
At 31 March 2007	178,744	102,814	281,558
	<hr/>	<hr/>	<hr/>

Freehold property represents a residential outdoor pursuits centre on the west coast of Scotland.

National Association of Clubs for Young People

Notes to the financial statements

For the year ended 31 March 2008 (continued)

9 Investments

Movement in market value

	2008	2007
	£	£
Market value at 1 April 2007	79,663	72,522
Net (losses) / gains on revaluations in the year	(4,639)	7,141
	<hr/>	<hr/>
Market value at 31 March 2008	75,024	79,663
Cash investments	813,315	813,315
	<hr/>	<hr/>
	888,339	892,978
	<hr/> <hr/>	<hr/> <hr/>
The investments comprise:-		
Fixed interest loan stock	30,128	30,016
Listed equities	44,896	49,647
	<hr/>	<hr/>
	75,024	79,663
Cash investments	813,315	813,315
	<hr/>	<hr/>
	888,339	892,978
	<hr/> <hr/>	<hr/> <hr/>
The geographical location of fixed asset investments is as follows:-		
In the UK	888,339	892,978
	<hr/> <hr/>	<hr/> <hr/>

An analysis of the historical cost of fixed asset investments is as follows:-

	2008	2007
	£	£
Listed equities	43,540	43,540
Fixed interest loan stock	31,508	31,508
Cash investments	813,315	813,315
	<hr/>	<hr/>
	888,363	888,363
	<hr/> <hr/>	<hr/> <hr/>

National Association of Clubs for Young People

Notes to the financial statements

For the year ended 31 March 2008 (continued)

10 Stocks

	2008 £	2007 £
Goods for resale	1,441	8,708

11 Debtors

	2008 £	2007 £
Other debtors	160,826	179,116
Prepayments and accrued income	173,310	38,332
Garfield Weston Boys' Club Trust	34,914	-
	<u>369,050</u>	<u>217,448</u>

12 Creditors: amounts falling due within one year

	2008 £	2007 £
Grants payable	5,000	5,000
Other taxes and social security	24,950	31,108
Garfield Weston Boys' Club Trust	-	66,167
Trade creditors	127,774	46,862
Other creditors	7,779	8,782
Accruals and deferred income	61,338	92,365
	<u>226,841</u>	<u>250,284</u>

National Association of Clubs for Young People

Notes to the financial statements

For the year ended 31 March 2008 (continued)

13 Funds held on behalf of others

The Association holds assets on behalf of specific clubs in the UK. These clubs are affiliated to Clubs for Young People. The assets and liabilities relating to these funds are detailed below. The assets consist of cash on deposit.

	2008 £	2007 £
Assets		
Cash at bank	301,691	315,493
	<u>301,691</u>	<u>315,493</u>
Liabilities		
Amount held on behalf of clubs	301,691	315,493
	<u>301,691</u>	<u>315,493</u>

At the year end, amounts held on behalf of clubs are analysed as follows:-

	Balance held 31 March 2007 £	Deposit £	Interest £	Repayments £	Balance held 31 March 2008 £
Amble Boys' Club	6,325	-	229	(2,500)	4,054
Ashlea Boys' Club Suffolk	42,528	-	2,524	(1,000)	44,052
Bebside & Cowpen	70,915	-	4,240	(2,913)	72,242
Derbyshire Association	745	-	44	-	789
Devon	3,980	-	238	-	4,218
Grainger Park Boys' Club	9,954	-	595	-	10,549
Hastings & West Hill	79,017	-	4,725	-	83,742
John Pryor Sports Centre	-	27,000	551	(27,000)	551
Keith Matthews Club	49,862	-	1,546	(24,000)	27,408
North Shields Boys' Club	9,969	-	596	-	10,565
Northumberland Association	29,176	-	1,745	(1,201)	29,720
Oak Villa Boys' Club	6,063	-	363	-	6,426
Ossett Sports Club	221	-	13	-	234
Prince Rock	5,849	-	350	-	6,199
Ripponden Boys' Club	810	-	48	-	858
Somerset Association	79	-	5	-	84
	<u>315,493</u>	<u>27,000</u>	<u>17,812</u>	<u>(58,614)</u>	<u>301,691</u>

National Association of Clubs for Young People

Notes to the financial statements

For the year ended 31 March 2008 (continued)

14 Unrestricted funds

	Balance at 1 April 2007 £	Incoming resources £	Outgoing resources £	Investment losses £	Balance at 31 March 2008 £
Designated funds					
Strategic development	300,000	-	-	-	300,000
Policy and campaigns	92,113	-	(92,113)	-	-
	<u>392,113</u>	<u>-</u>	<u>(92,113)</u>	<u>-</u>	<u>300,000</u>
General funds	420,340	524,318	(674,338)	(1,850)	268,470
	<u>812,453</u>	<u>524,318</u>	<u>(766,451)</u>	<u>(1,850)</u>	<u>568,470</u>

Funds raised through unrestricted appeals and donations have been designated for the future development of work with young people.

The trustees have reviewed designated funds and have decided that the following funds are appropriate:

- **Strategic development £300,000** – The organisation continued to make progress with the three year strategic direction agreed by the Board in April 2005. Due to the continued discussions with UK Youth to review possible merger there has been no need to draw on the designated funds for strategic development.
- **Policy and campaigns** - The policy and campaigns designated funds were expended in full in the year 2007/8. As noted above this has been a area of considerable investment for Clubs for Young People as the result noted above signify the long term benefits of this.

National Association of Clubs for Young People

Notes to the financial statements

For the year ended 31 March 2008 (continued)

15 Restricted funds

	Balance at 1 April 2007 £	Incoming resources £	Outgoing resources £	Investment losses £	Balance at 31 March 2008 £
National Boys' Club /National Girls' Club	28,521	1,211	(284)	(175)	29,273
DCSF	-	264,258	(264,258)	-	-
Do Somethin'	-	159,307	(159,307)	-	-
Do Somethin' More	-	280,000	(280,000)	-	-
Boom	-	815,000	(815,000)	-	-
Sports Development	-	115,800	(71,000)	-	44,800
Glenborrodale	-	77,306	(77,306)	-	-
Preece	2,041	12,861	(12,100)	-	2,802
Merger review	-	49,800	(10,000)	-	39,800
Other	93,203	42,889	(57,889)	-	78,203
	<u>123,765</u>	<u>1,818,432</u>	<u>(1,747,144)</u>	<u>(175)</u>	<u>194,878</u>

The National Boys' Club fund was established in 1951 and enables recognition to be given to outstanding senior members of clubs affiliated to Clubs for Young People. Girls were admitted in 1993.

The Association received a grant from the Department of Children, Schools and Families under the Department's grant scheme for national voluntary youth organisations to support Young People's Services.

The Association has received donations from a number of trusts to fund the Do Somethin' project. Do Somethin' More is funded by v with matched funding from the Garfield Weston Boys' Club Trust.

The Association is working in partnership with TomTom, Apple and MTV to deliver the Boom project, which is funded by v.

Sports Development represents funds received to support the employment of a Sports Development Manager.

The Glenborrodale fund includes donations as well as income arising on the endowment fund to maintain the outdoor education centre.

The Preece fund represents the balance of income arising on the endowment fund, which is held for the benefit for Runcorn Boys' Club.

National Association of Clubs for Young People

Notes to the financial statements

For the year ended 31 March 2008 (continued)

15 Restricted funds (cont)

The Lloyds TSB Foundation has provided funding to support the merger review.

Other relates to donations and sponsorship for specific aspects of the Association's operations.

16 Endowment funds

	Balance at 1 April 2007 £	Incoming resources £	Outgoing resources £	Inv loss £	Balance at 31 March 2008 £
Permanent endowments					
Muriel Preece legacy	208,592	-	-	-	208,592
Glenborrodale	825,734	-	(6,713)	-	819,021
D Beale legacy	12,140	-	-	(2,614)	9,526
	<u>1,046,466</u>	<u>-</u>	<u>(6,713)</u>	<u>(2,614)</u>	<u>1,037,139</u>

The Muriel Preece legacy is held by the Association for the benefit of Runcorn Boys' Club. Grants are made upon application to the Association.

The Glenborrodale fund was established in 1985 when an individual benefactor gifted a freehold property on the west coast of Scotland, together with a permanent endowment fund to provide an outdoor pursuit facility for young people. The property and endowment fund were received and are held by the Garfield Weston Boys' Club Trust on behalf of the Association.

The D Beale legacy is represented by fixed asset investments. Income arising on the fund is unrestricted.

17 Analysis of net assets between funds

	Tangible fixed assets £	Investments £	Net current assets £	Total £
General fund	101,268	55,802	111,400	268,470
Designated funds	-	-	300,000	300,000
Restricted funds	-	9,696	185,182	194,878
Endowment funds	172,033	822,841	42,265	1,037,139
	<u>273,301</u>	<u>888,339</u>	<u>638,847</u>	<u>1,800,487</u>

National Association of Clubs for Young People

Notes to the financial statements

For the year ended 31 March 2008 (continued)

18 Pension scheme

From 1 April 2001, the Association has operated a defined contribution scheme. Employers match employees' contributions up to the maximum of 5% of annual salary to a group personal pension scheme. The Association's contributions to this scheme for the year were £22,784 (2007 : £24,079).

Prior to 1 April 2001, the Association operated a defined benefit pension scheme for employees of the Association, its constituent organisations and clubs. This pension scheme was closed with effect from 31 March 2000. The assets of the scheme are held in a separate trustee administered fund. The Association's contributions to the scheme are affected by a surplus or deficit in the scheme but as the Association is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis this scheme has been accounted for as a multi-employer scheme under FRS17.

Contributions to the scheme are determined by a qualified actuary on the basis of triennial valuations using the attained age method. The most recent actuarial valuation was as at 1 October 2006 and a draft report was made available in January 2007. This valuation has been updated to 31 March 2008 on an FRS17 basis and shows a deficit in the scheme of £585K compared to an FRS17 based valuation at 31 March 2007 which showed a deficit of £1,226K.

There are no member contributions and the employer's contributions are fixed sums not linked to salaries. The Association pays all of the required employer contributions and then recovers a share of these contributions from its constituent organisations and clubs.

The Association's share of contributions made in respect of the accounting period amounted to £168,739 (2007 : £155,719). The contribution rates for future years as described in the Schedule of Contributions are as follows:-

Member contributions	Nil
Employer contributions (total for all participating employers)	£135,000 per annum from 1 January 2008 to 31 December 2009 then £205,662 per annum until 31 December 2017 to amortise the amount in deficit

19 Connected charity transactions

In 1985 an individual benefactor gifted a freehold property on the west coast of Scotland, together with a permanent endowment fund, to provide an outdoor pursuit facility for young people. The property and endowment fund were received and held by the Garfield Weston Boys' Club Trust on behalf of Clubs for Young People. The Trust has very similar objects to those of Clubs for Young People.

Prior to 10 July 2000, the Garfield Weston Boys' Club Trust was a separately administered Charitable Trust. The Chairman and Honorary Treasurer for Clubs for Young People are appointed trustees of the Garfield Weston Boys' Club Trust by the latter's trust deed and there were three other independent trustees.

National Association of Clubs for Young People

Notes to the financial statements

For the year ended 31 March 2008 (continued)

19 Connected charity transactions (continued)

In addition to holding the aforementioned property and endowment fund, the Garfield Weston Boys' Club Trust holds funds in its own right and has generously supported Clubs for Young People for many years.

The freehold property and permanent endowment fund are accounted for within the Association.

On 10 July 2000, two of the three independent trustees resigned and were succeeded by two trustees who were trustees of Clubs for Young People. Further the administration of the Garfield Weston Boys' Club Trust was taken over by the Association. Accordingly, with effect from 10 July 2000, the Garfield Weston Boys' Club Trust is a connected charity and its charity number is 249828.

Transactions

	2008 £	2007 £
Rents payable to GWBCT	53,000	53,000
Donations and grants from GWBCT	262,001	203,712

Amounts due

	2008 £	2007 £
Due from GWBCT	34,914	-
Due to GWBCT	-	66,167

20 Financial commitments

The Association has the following annual commitments under non-cancellable operating leases:

	Property 2008 £	Other 2008 £	Property 2007 £	Other 2007 £
Expiring:				
Between two and five years	53,000	7,052	53,000	7,052

Reports and financial statements

For the year ended 31 March 2008

**National Association of
Clubs for Young People**

Times House Throwley Way Sutton Surrey SM1 4JQ